Central School District
2017-20 Strategic Plan

Mission Statement
Central School District is committed to the success of each student. Learning will always be our top priority. We will strive for excellence while maintaining the family atmosphere, passion, and integrity that make us unique.

Guiding Principles

1. **Student Performance**
   We are committed to maintaining an excellent academic environment that provides quality instruction to all of our students, which will ensure that they meet federal, state and local standards.

2. **Parental Involvement/Character Education**
   We recognize parents as key partners in the success of our students. We are committed to working together to promote academic, social and civic values.

3. **Fiscal Solvency**
   We are committed to remaining fiscally solvent by effectively managing current resources and pursuing new revenue sources.

4. **Facilities**
   We take pride in our well-maintained facilities. It is our responsibility to provide clean, safe and secure sites for the well-being of our students and staff.

5. **Personnel Development/Staff Development**
   We are committed to hiring and retaining the best employees. We believe that all employees benefit from building on their strengths and identifying areas in which to grow.

6. **Technology**
   We believe that students and staff must demonstrate technological competence to support academic progress, communication and learning.

District LCAP Goals

- All students receive standards-based instruction, utilizing standards-aligned instructional materials, including technology, from highly qualified, appropriately credentialed teachers, within safe and well-maintained facilities.

- Increase teacher capacity to implement Common Core State Standards (CCSS) and 21st Century Skills through ongoing professional development, instructional support, and collaborative planning time for all teachers.

- Build parent capacity and participation regarding district budget, student performance of CCSS, and school/district programs and activities.

- All students, including English Learners, will demonstrate continuous improvement in CCSS, ensuring readiness for high school, college and career.

- Schools will implement strategies, programs and activities that encourage students to come to school on time every day and promote school connectedness in students, within a safe and healthy learning environment.

- Provide all students access to a broad course of study while providing programs and activities that promote and support a healthy lifestyle.

Strategies

- All students are challenged and supported to reach high levels of learning through increased access to standards-aligned instructional materials and technology that support standards based instruction.

- District non-negotiable goals for achievement and instruction are monitored and evaluated.

- School programs, mental health clinicians and full-time health clerks and counselors at every school support the intellectual, character, social, emotional and physical development of students.

- District stakeholders participate in thoughtful proactive planning and collaborative decision-making to develop the district LCAP and budget.

- District implements a 25-Year Facilities Maintenance Plan and Facilities Master Plan that is consistent with voter-approved bond measures.

- Dedicated release time provides teachers with regular opportunity to conduct learning talks, learning walks and to work in Professional Learning Communities that focus on the instructional needs of targeted students.

- Ongoing professional development for all staff is always a top priority.

- Parent Community Involvement Coordinators recruit, train and monitor parent activities at all schools.

- Board adopted safety plans for all schools, including ongoing collaboration and training with local police, fire and first responders on how to respond to emergency situations.

Learning Today for the Challenges of Tomorrow